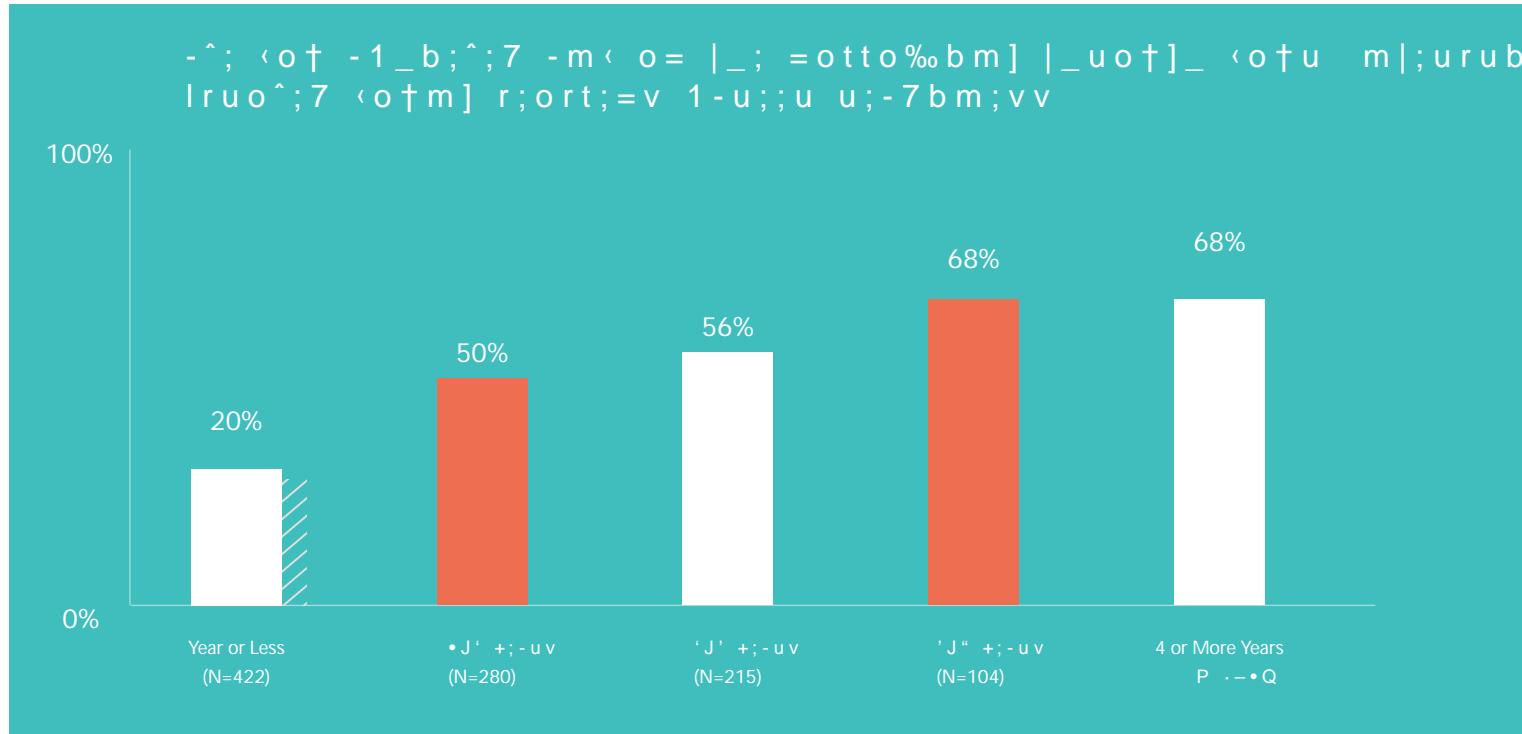


m | u o 7 + 1 ž o m

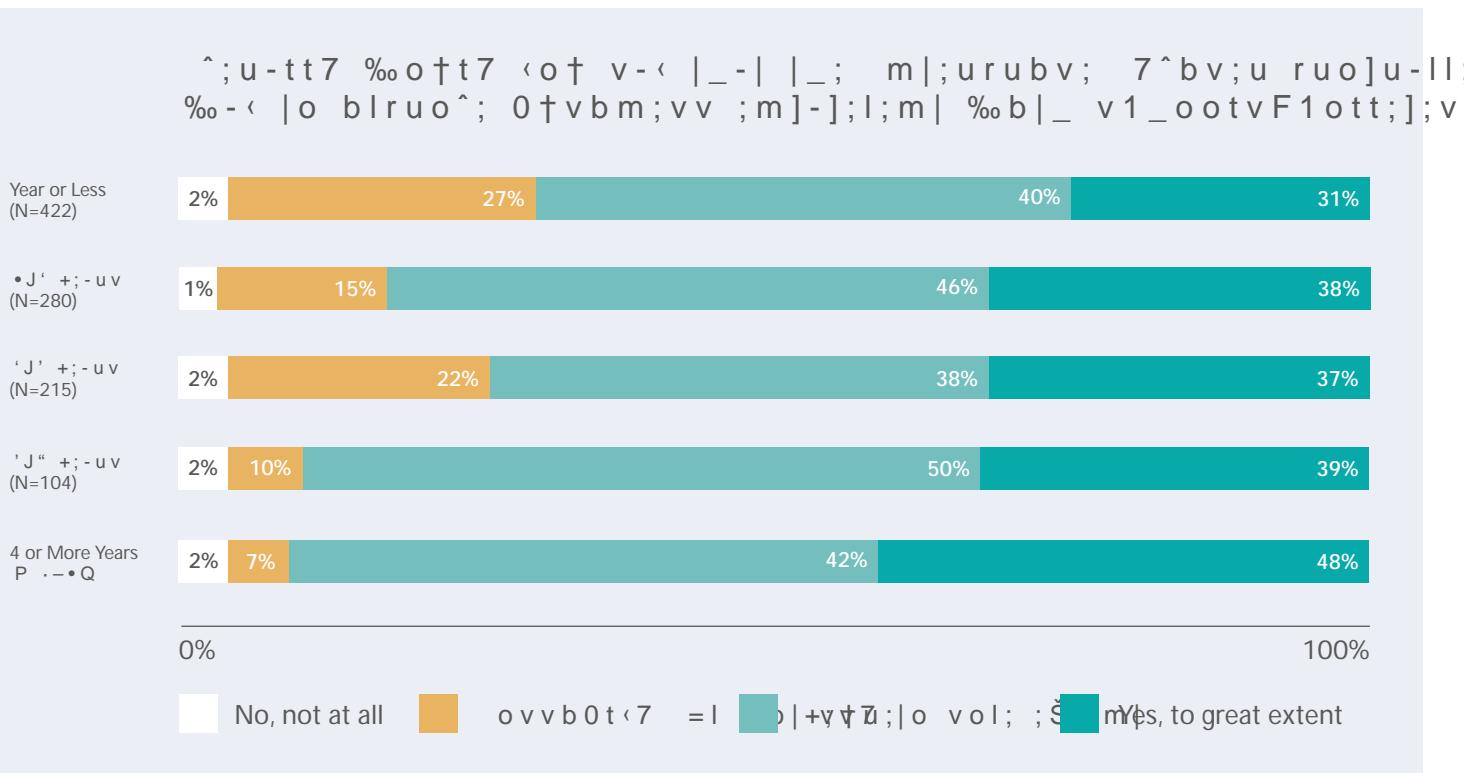
Since 2015, the Enterprise Adviser (EA) network has been growing across the country. There are currently over 4,000 EAs working alongside Careers Leaders

- m 7 v ; m b o u t ; - 7 ; u v b m v 1 _ o o t v - m 7 1 o t t ;] ; v 7 ^ o t t m | ; ; u b m] | _ ; b u ž l ; | o _ ; tr
O u b 7] ; | _ ;] - r 0 ; | % o ; : m | _ ; % o o u t 7 o = % o o u h - m 7 ; 7 + 1 - ž o m : v - u ; m o % o - % o ; t t J



b]tu; •9 uoroužom o= v u;roužm] |_;<_-^; blruo^;7 <otm] r;ort;=v 1-u;;u u;-7bm;vv 0< |_; t;m]_ o= žl; |_;e^; 0;

\$ _; l-foub|< o= m|;urubv; 7^bv;uv 0;tb;^; |_ -| |_ ; ruo]u-ll; bv - 1ov
‰ - o= blruo^bm] 0tvbm;vv ;m]-];l;m| %ob|_ v1_oottv -m7 1ott;];v
^;u -tt7 %ooott7 <ot v- < |_ -| |_ ; m|;urubv; 7^bv;u ruo]u-ll;
‰ - o= blruo^; 0tvbm;vv ;m]-];l;m| %ob|_ v1_oottv F1ott;];v
- vltt ruoroužom P'wQ 7bv-]u;;bm]:



b]tu; '9u;vromv;v |o > ^;u-tt7 %ooott7 <ot v- < |_ -| |_ ; m|;urubv; 7^bv;u ruo]u-ll; bv - 1ov|J; @;1ž^; %oo - o= blruo^; |_ ; t;m]_ o= žl; |_ ;e^; 0;;m bm |_ ; uot;:

m |
o @

m | ; u r u
u; 1 o l l;
7 o m; v
t r | _;
r u o ^ b 7
o r r o u |
\$ % o J |
u o t; 7 %

\$ _; lov| ;Šr;ub;m1;7 m|;urubv; 7r̄b̄v̄m̄ž̄v̄;v̄-b̄v̄ - m7 | ;1_m b1-t r-|_ %o - < v - o0v;u^bm] blruo^;l;m|v bm |_ ; 1-u;,u^oužom|;u%;%o l-u h;7t< |_ ; tom];u |_ ; m|;urubv; 7^bv;uv _-^; - tmbt†; rovbžom %b|_bm v1_oootv post, with over 83% of EAs who had been in the role for -m7 1ott;];v 0< 0ubm]bm] - ^-t†-0t; o†|vb7; r;uvr;1z , over 4 years agreeing.

om |_ ; 1-u;;uv v<v|;l: m |_bv v†u^; < %o .Most Enterprise Advisers who had been in post for over 3 r;u1;ržomv om _o%o |_ ; 1-u;;uv v<v|;l _-v;-1uV-M]F;Puvb7m h;-|7 1olr-u;7 |o %o ;m v| - |_ ;< 0;1-l; -m : ou |_bv t†;vžom %o ; -m=tu;v;u7v†1t1žom bv lou; o= - ruboub|< = 0< |_ ; t;m]|_ o= žl; -m _-7 0;;m bm |_u'WoQ=: \$v;%o _-7 0;;m bm |_ ; uot; =ou tom];u |_ -| v _-^; 0;;m bm uot; |_ ; lou{|_bvh;bm1u;c v;u7; |o ••w =ou v %o _-7 0; |o 0; rovbž^; |_ -| 1-u;;uv ruo^bvbom bv over 4 years m]: "ol;

o= |_ ; =-1|ouv bmY†;m1bm] |_bv l-
0; |tldv|_v‡= P“=w̄Q o= -tt m|;urubv; 7^bv; _-7 lou; žl; |o o0v;u^; 1_-m]; ou lou; orgevibtm̄b̄v̄;m]-];l;m| bm v1_oootv -m7 1ott to contribute. EAs who have been in role for longer are v b m 1; |_ ;< v| -u|;7 |_ ; uot;: \$_; ruoroužom -tvo lou; tbh;t< |o =;;t rovbž^; -0o†| blruo^;l;m|v bm v1_oootv -m7 1ott higher, for those who had been in the role for longer, with careers agenda. -tlo| |%o oJ|_bu7v Pu" w Q o= v bm |_ ; uo m|;urubv; 7^bv;uv u;Y;1|;7 |_ -| - %o - u;m]v̄v̄;b̄m] |_ -| 0†vb m;vv ;m]-];l;m| _-7 bm1 -rru;mž1;v_b rv - m7 | ;1_m b1-t r-|_ %o - < v Over half of EAs who had been in the role for over 3 years since they began in their role. Over half of EAs who had r̄ḡt;7 ;|7%o \$WB17- E,7 Ajo 5%o €,n2 V%o =u žW]o|_ ; 0;;m bm |_ ; uot; =ou •J' < ;-uv -]u;;7 |_ -n; o%t; u%oñuñv lcoue, r u; r-u;7 =ou |_ ; %o out7 o=

\$;1_mb1-t mo|;

\$_; m|;urubv; 7^bv;u v†u^;< %o-v or;m =uol ;0ut-u<J -u1_ ‘•‘: tt
m|;urubv; 7^bv;uv %o;u; bm^b|;7 |o |-h; r-u|: •7’‘• u;vromv;v %o;u; u;1;b^;7;
otto%bm] 7-|- 1t;-mbm] •7•v• u;vromv;v u;l-bm;77 ‘uw o= |_; |o|-t
ror†t-žom:
= |_; •7•v• v %o_o u;vrom7;7 |o |_; v†u^;<7 •7•’• %o;u; 1tuu;m|t< l-|1_7
|o -m bmvž|†žom P”w o= |_; |o|-t ror†t-žomQ: \$_; -m-t<vbv bm |_bv u;rou| bv
0-v;7 om |_; •7•’• l-|1_7 v %o_o u;vrom7;7 |o |_; v†u^;< m-t<vbv %o-v -tvo
0uoh;m 7o%om 0< |_; t;m]|_ o= žl; v _-7 0;;m bm uot;: <;-u ou t;vv .“‘‘7
•J‘ <;-uv .‘v•7 ‘J‘ <;-uv .‘•”7 ’J“ <;-uv .••“7 “ ou lou; <;-uv .--•: •’
v 7b7 mo| |- w` p pù 0ÐP] qP qVÀ Ð •qVÀ Ð p uv .--•: •’
v 7 „P°^oP °ÐÐÀð ð= € “ @

